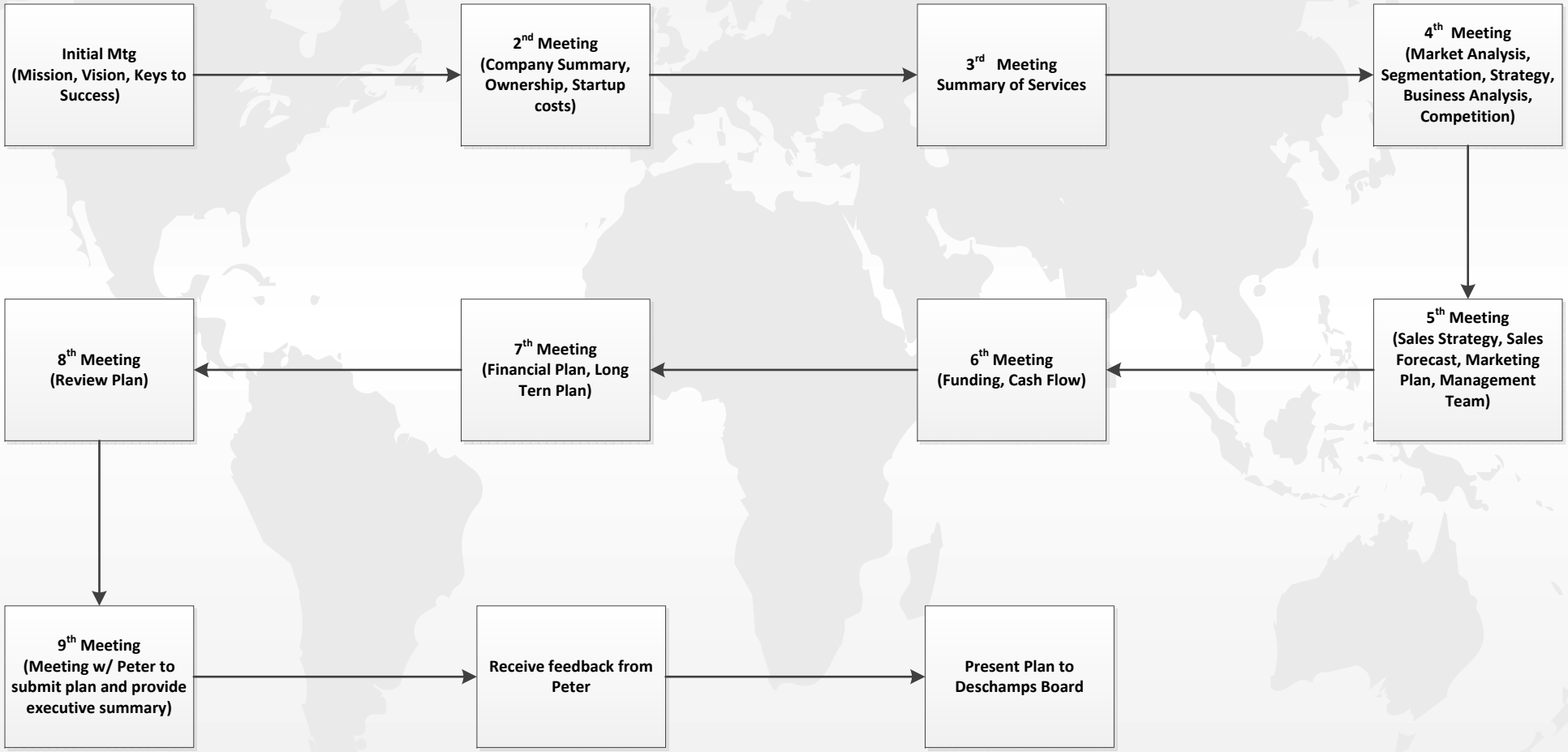
DESCHAMPS-FRISCH
eLEARNING BUSINESS PLAN
DEVELOPMENT PROCESS



John P Irish
1/28/12